

Executive Director
Radius Communications Inc.

Radius Communications Inc. is a registered Saskatchewan non-profit corporation that owns and operates 91.3 FM CJTR, Regina Community Radio. We are seeking an energetic strategic thinker for the role of Executive Director.

CJTR has been on the air since November 2001, broadcasting 24 hours per day, 7 days per week on a local FM signal, by webcast (www.cjtr.ca), and through regional entertainment services. Our content includes a variety of programs of alternative and non-mainstream music, as well as spoken word programs. All our live programming is produced by volunteers.

CJTR is an independent community-based radio station with 100% own-source funding from advertising, listener support and fundraising projects.

The successful candidate for Executive Director will have *strategic management* experience with capacity to advance our organization's strategic plan and contribute to its ongoing development.

You will be a *known leader* who excels at engaging others while striving towards organizational goals and strategies.

You will be *highly adaptable*, able to recognize and respond to changing circumstances and adapt approaches and tactics to deal with issues effectively.

You will be effective at *networking and relationship building*, establishing and maintaining the relationships that correspond to current and future needs of the organization.

Duties of the Executive Director will include:

- Support for the Board of Directors and Board Committees;
- Management of strategic plan implementation and development;
- Strategic management of on-air content and on-air volunteers;
- Management and development of revenue strategies and budgets;
- Management of fulfillment of regulatory and license conditions; and
- General administration of a small office and staff, and large volunteer resource.

The successful candidate will have an educational background appropriate to this position as well as experience in a management role. You will be able to work effectively in a small office environment. Experience in a non-profit organization, in management of volunteers, and in a broadcast environment will be considered assets but not requirements.

Radius Communications Inc. offers an employee benefit package. This position will be filled by a two-year term contract with probationary period. Salary will be commensurate with qualifications and experience.

To apply for this position forward your résumé, with references, to Rick August, President, Radius Communications Inc., at raugust@cjtr.ca. We appreciate serious inquiries only, and will respond only to successful candidates.

This competition ends close-of-business on April 17th (1700 Mountain Daylight Time)