



National Campus and Community Radio Association (NCRA/ANREC) Board Nomination Form

“The NCRA Statement of Principles mandates the NCRA to commit to providing alternative radio to an audience that is recognized as being diverse in ethnicity, culture, gender, sexual orientation, age, and physical and mental ability. The Board of Directors should reflect this diversity in its composition and it is the responsibility of members of the association to implement these principles through the election process” (Member Resolution 2009-F2).

Volunteering on the NCRA/ANREC Board of Directors is an opportunity to provide direct input into the organization, help develop the campus and community radio sector as a whole, gain exposure to different points of view and approaches to campus and community radio, and build relationships with people from across the country.

Ours is primarily a governance board. Governance is about making decisions about the overall direction of the organization, setting annual priorities, overseeing the Executive Director, and setting policy. Our staff do most of the work of the Association, sometimes in close collaboration with volunteers as part of committees and specific projects. The direction of the work is decided by the Board as a whole, to avoid people making individual decisions for the organization and telling staff what they can or can't do. The Board's decisions are informed by the annual priorities outlined in our strategic plan, which is in turn based on feedback by our Members. It is very important that our directors always act in the best interest of our 100+ member stations, and keep a close eye on the work of the organization to ensure that our operations are in keeping with our collective values and priorities.

Our directors are expected to:

- ✓ Attend monthly 2-3 hour meetings on Skype.
- ✓ Contribute effectively to the work of the NCRA/ANREC committees. **An effective director is self-motivated and takes initiative. Much of the work of the Board requires people who are independent, self-starting individuals.**
- ✓ Read monthly reports, meeting minutes, budgets, and other documents.
- ✓ Participate in email discussions and respond to emails in a timely fashion. **You need to be EXCEPTIONALLY reliable and responsive.**
- ✓ Take time off to attend the annual NCRC for about 7 days. This event usually takes place in the first or second week of June. Reasonable expenses will be paid for by the NCRA/ANREC.
- ✓ Take time off to attend an annual in-person meeting for three days. This meeting usually overlaps with a weekend in August. Reasonable expenses will be paid for by the NCRA/ANREC.

Volunteering on the Board of Directors will require organization, dedication, and sustained effort. Each term is a two-year commitment. It takes a lot of work and time to train and situate people, and many directors become most effective during their second and subsequent years, so please carefully consider your availability and dedication. At the same time, you do not need to come ready with board experience. Many directors were beginners at the outset and developed leadership skills along the way. If you're interested in taking part, chances are that this is a great place for you to grow these skills.

Volunteers are also needed for committees, working groups, campaigns, and more. This work may be a good fit for you if you are interested in volunteering with the Association, but are unable give the level of commitment required of a Director. It may also be a good fit if you wish to become well-acquainted with the organization before running for our board. To learn more about these roles, or if there's anything you want to talk about more in depth, please feel free to get in touch with the Secretary (secretary@ncra.ca), the President (president@ncra.ca), or the Executive Director (barry@ncra.ca).

To submit a nomination, please complete the following questionnaire and return it to the Board Secretary, Catherine Fisher, in person or by email (secretary@ncra.ca). If you need more space, use the back of the pages or attach an extra page. The deadline to submit is June 4th, 2019 at 5pm Pacific.

Prior to applying, please review the following materials:

Bylaws: <http://www.ncra.ca/other-governance-resources/bylaws>

Principles & Mission Statement: <http://www.ncra.ca/our-mission>

1. Which values/interests of the NCRA/ANREC most align with yours, and why?

2. Describe your experience with boards, committees, or other governance bodies. What other experiences, education, and skills do you have that are relevant to being a Director on the NCRA/ANREC Board?

3. How long have you been involved with community radio? What is your current role? Have you held previous roles in the past?

4. How long have you been involved with the NCRA/ANREC? What areas of the organization are you most involved with?

5. How much time per week can you contribute to the NCRA/ANREC Board?
Please carefully consider your answer.

6. Directors are expected to participate in committee work and sit on up to three committees. Which three committees, in order of preference, are you the most interested in?

Committees: <https://sites.google.com/site/boardncra/committees>

- Conferences
- Equity
- Finance and Fundraising
- Human Resources
- Indigenous
- Policy and Governance
- Regulatory
- Technical Advisory Committee

9. NCRA/ANREC bylaw 1.17 states that at least 4 of 6 regions of Canada must be represented on the Board. Please indicate your region:

- B.C.
- Prairies
- Ontario
- Québec
- Atlantic
- North

10. The NCRA/ANREC values diversity within our organization, and we want to encourage people of a variety of identities to take part on our board. Disclosure of your identities is completely voluntary. Please note that disclosing your identities will not automatically place you in a spokesperson or advocacy role if you do not wish to take that on. This simply serves to get a better picture of the people who make up our board. Do you identify as (check all that apply):

- A woman (trans inclusive)
- A person of colour
- A gender or sexual minority
- A person from a community-licensed station
- An older person
- Other: _____
- Indigenous (First Nations, Métis, or Inuit)
- A person living with disabilities
- A person living in poverty
- A new Canadian
- A youth
- Your preferred pronouns: _____

11. You may upload a campaign video or audio clip of up to a minute in length. In addition, you may share links

to a professional website and/or a résumé. This is optional.

Links: _____

If you are collecting signatures electronically (e.g., in a by-election), please attach scans of the signed documents.

Nominee: _____ Station affiliation: _____

Email: _____ Signature: _____

Nominated by: _____ Station: _____ Signature: _____

Seconded by: _____ Station: _____ Signature: _____

Endorsement from a Staff or Board member at the Nominee's station:

Name and position: _____ Signature: _____

Campaigning Rules:

Further to answering this questionnaire, candidates are entitled to one email to the general Membership after the nominations are announced. This email must be sent to the Secretary, who will forward it to our Members.